



S12 – Security Guarding Industry Leadership Group

Minutes of Martyn's Law Workstream Meeting

Date:	9 June 2026
Time:	10:00am (BST)
Location:	Microsoft Teams (Video Conference)
Workstream Chair/Deputy:	Gary Culloden Glen Tonkyn

Attendees

Gary Culloden – Workstream Chair	Tom Yih (SIA)
Anisah Mehmood - S12 (Secretariat)	Glen Tonkyn – S12
Jenna Smith – S12 (Comms)	Jonathan Moore (External)
Andy Thomas (External)	Michael Lees (External)
Adnan Azam (External)	Stacey Hewerdine (External)
Leigh Turner (External)	Joshua Brown (External)
Hannah Powell (External)	Amy Pounds (External)
Sean Clark (External)	Richard Harris (External)
Ben Mumford (External)	

Apologies

Paul Fullwood – S12 COO	
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Item 1: Meeting Summary

1. The meeting was opened by the Chair, who welcomed attendees and noted apologies. This meeting will NOT be recorded & relevant papers are not to be shared beyond workstream attendees.
2. The purpose of the workstream was reaffirmed as supporting government, the SIA, and partner agencies in implementing Martyn's Law.
3. Attendees were encouraged to continue promoting awareness across the sector.
4. An update was provided by the SIA on the Section 12 draft guidance and consultation.
5. Attendees were reminded that the consultation closes on 12 June and were encouraged to submit responses.

Item 2: Meeting Topics

1. Purpose and Role of Workstream

- 1.1 Continues to act as a “critical friend” to government and regulators.
- 1.2 Supports implementation of Martyn's Law and provides industry feedback.
- 1.3 Stakeholders to promote awareness across the sector.

2. SIA Update (Section 12 Guidance)

- 2.1 General update provided on draft guidance and consultation progress.
- 2.2 Key points:

- SIA role as regulator
- Proportionate, risk-based approach
- Focus on guidance and compliance over enforcement
- Development of systems and supporting materials

3. Consultation Process

- 3.1 Deadline: 12 June.
- 3.2 Feedback must be submitted via official channels (meeting input not formal).
- 3.3 Responses can be submitted individually or collectively (both acceptable).

4. Key Discussion Points

4.1 Public Register

- No public register due to security concerns
- Concerns regarding limited visibility and reporting



4.2 Compliance and Enforcement

- Responsibility sits with the Responsible Person
- SIA to assess and enforce where required
- Tools include notices and financial penalties
- Concerns on ongoing compliance monitoring

4.3 Competency and Consultants

- No formal accreditation framework
- Organisations responsible for determining competency
- Feedback encouraged via consultation

4.4 Workforce and Vetting

- No new vetting requirements defined
- Responsibility remains with organisations
- Concerns raised on labour exploitation and standards

4.5 Proportionality

- Balance required between flexibility and practicality
- Fully tailored guidance unlikely

4.6 Industry Engagement

- Most attendees reviewed guidance
- Fewer submitted responses
- Strong encouragement to respond before deadline

5. Communications and Next Steps

5.1 Ongoing SIA/Home Office webinars available

5.2 Promote webinars and direct queries to official sources

5.3 Potential in-person engagement session under consideration

Item 3: Any Other Business

No further items were raised

Item 4: Next Meeting Date: Tuesday 14 July 2026

Item 5: Close of Meeting

The Chair closed the meeting and thanked all attendees.



Action Summary

No.	Action	Owner	Deadline
17.1	Share and promote SIA/Home Office updates and webinars	All attendees	Ongoing
18.1	Circulate meeting materials (links, guidance, slides)	Gary / organisers	Post-meeting
19.1	Explore future in-person engagement session with SIA/Home Office	Gary / organisers	TBC