



S12 – Security Guarding Industry Leadership Group

Minutes of the (MBL) Mandatory Business Licensing, (BAS), Data Sharing & Buyer Education Workstream Meeting

Date:	16 June 2026
Time:	9:00am (BST)
Location:	Microsoft Teams (Video Conference)
Workstream Chair:	Peter Harrison – Security Guarding Industry Leadership

Attendees

Peter Harrison – S12 Chair	Paul Fullwood – S12 COO
Anisah Mehmood - S12 Secretariat	Paul Howe – S12 Board Member
Jenna Smith – S12 Comms	Aurela Trezhnjeva (External)
Gemma Newman – S12 Board Member	Andy Thomas (External)
Sam Butcher (External)	Adam Shorter (External)
Jane Eden (External)	Henry Badoo (External)
Susanne Fernandez (External)	Dough Edwards (External)
Jessica Spencer (External)	Lynzey Paradise (External)
Russell Doyle (External)	

Apologies

Ben Mumford (External)	
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Item 1: Welcome and Opening Remarks

1.1 The Chair opened the meeting and outlined the key focus areas: Mandatory Business Licensing (MBL), Business Approval Scheme (BAS), data sharing, and buyer education.

Item 2: Home Office Engagement

2.1 An update was provided on recent engagement with the Home Office

2.2 Key discussion points included:

2.2.1 Strong interest in the MBL manifesto

2.2.2 Requirement for supporting data and evidence

2.2.3 Importance of capturing views from non-ACS companies

2.3 It was noted that there is no resistance reported from Non-ACS companies due to the size of that cohort within the sector.



Item 3: Mandatory Business Licensing (MBL) Manifesto

- 3.1 A draft manifesto was presented and progress noted.
- 3.2 Key themes included:
 - 3.2.1 Companies grew by approximately 25% over 12 months, while ACS companies declined by around 5%
 - 3.2.2 High rate of new company formation
 - 3.2.3 Estimated £1bn tax loss across the sector
- 3.3 Members were invited to contribute both quantitative and qualitative data, including case studies.
- 3.4 It was emphasised that legislative change will require strong industry support and a robust evidence base.
- 3.5 The implementation timeline for MBL is expected to be long term.

Item 4: Alignment with Integrated Policing and Private Security (IPPS)

- 4.1 It was agreed that MBL would:
 - 4.1.1 Improve sector consistency and trust
 - 4.1.2 Strengthen collaboration with policing
 - 4.1.3 Establish minimum standards
- 4.2 Current challenges include variability in quality and limited standardisation across the sector.

Item 5: Business Approval Scheme (BAS)

- 5.1 An update was provided on the formal response to SIA proposals.
- 5.2 Key concerns included:
 - 5.2.1 Limited differentiation from ACS
 - 5.2.2 Removal of quality assessment benchmarks
 - 5.2.3 Concerns regarding the scoring model
- 5.3 The response has been submitted to relevant stakeholders.

Item 6: Buyer Education

- 6.1 An update was provided on the Buyer's Guide being developed by the SIA working group.
- 6.2 It was noted that:
 - 6.2.1 The guide is due to launch shortly for consultation
 - 6.2.2 It is intended for procurement professionals and security buyers
 - 6.2.3 A simplified version may be required for wider accessibility

Item 7: Data Sharing and Industry Insight

- 7.1 There were limited updates on data sharing.
- 7.2 Proposals discussed included:

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7.2.1 Centralised work history records for operatives

7.2.2 Potential HMRC data integration

7.2.3 SIA-led screening processes

7.3 Benefits identified included improved transparency, reduced duplication, and enhanced compliance.

Item 8: Strategic Industry Proposals

8.1 Members were invited to propose strategic improvements ahead of SIA engagement.

8.2 Suggestions included:

8.2.1 Licensing of security consultants, trainers, and canine services and Safety Stewards.

8.2.2 Centralised screening processes

8.2.3 Work history tracking within licensing systems

Item 9: Communications and Engagement Plan

9.1 The communication strategy for MBL will include:

9.1.1 Publication of the manifesto

9.1.2 Social media campaign

9.1.3 Template communications for MPs

9.2 Members were encouraged to support promotion of messaging across the sector.

Item 10: Any Other Business

10.1 No additional items were raised.

Item 11: Close of Meeting

The Chair thanked attendees for their contributions and formally closed the meeting at 09:38am.

Item 12: Next meeting date: 21 July 2026



Action No.	Action Description	Owner	Meeting Date	Status	Deadline/update
1.8	Circulate draft MBL manifesto to workstream members for review	Chair / Comms Lead	16/06/2026	In progress	June 2026
1.9	Gather data, case studies and industry evidence to support manifesto	All Members	16/06/2026	Open	July 2026
1.10	Capture views from non-ACS companies for inclusion in manifesto	All Members	16/06/2026	Open	July 2026
1.11	Develop and implement communications plan for MBL (social media and MPs engagement)	Chair / Comms Lead	16/06/2026	Open	July 2026
1.12	Share Buyer's Guide once published and collate feedback from members	Secretariat	16/06/2026	Open	TBC
1.13	Feed strategic industry reform proposals into SIA engagement	Chair	16/06/2026	Open	June 2026
1.14	Explore options for improved data sharing and screening processes	Workstream	16/06/2026		July 2026