



S12 – Security Guarding Industry Leadership Group

Minutes Lobbying Workstream Meeting

Date:	20 May 2026
Time:	2:00pm (BST)
Location:	Microsoft Teams (Video Conference)
Workstream Chair:	Alex Booth – Security Guarding Leadership Group

Attendees

Alex Booth - Chair	Mark Wallace (External)
Anisah Mehmood - S12 (Secretariat)	Andrew Flannagan (External)
Jenna Smith – S12 (Comms)	Leigh Turner (External)
Michael O’Sullivan (External)	

Apologies

Paul Fullwood – S12 COO	Paul Howe (S12 Board Member)
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Item 1: Welcome and Introductions

The Chair opened the meeting and noted that the Code of Conduct had been circulated. Attendees were welcomed, and it was confirmed that prior meeting attendance familiarity was assumed.

The minutes from the previous meeting were taken as read and agreed.

Item 2: Review of Previous Minutes and Actions

2.1 An outstanding action relating to the sharing of workstream attendee details was discussed.

2.2 It was confirmed that the purpose of sharing attendee details is to:

- Support collaboration and subgroup formation
- Ensure members can connect with relevant stakeholders

2.3 It was agreed that a list of workstream members will be circulated, excluding individuals who have opted out of sharing their details.

Item 3: Petition Update

3.1 The petition has reached over 12,000 signatures, surpassing the 10,000-threshold required to trigger a formal government response.

3.2 It was agreed that efforts to reach 100,000 signatures are unlikely to be successful in the current timeframe and should no longer be the primary focus.

3.3 The group acknowledged the collective effort in promoting the petition and considered the outcome a positive milestone.



Item 4: Government Response and Engagement

4.1 The government response was reviewed and noted to:

- Acknowledge the importance of security officers
- Reference existing legislation
- Confirm intention to consult with industry stakeholders

4.2 The response was considered to provide an opportunity for further engagement rather than a definitive outcome.

4.3 The Chair confirmed that a meeting with the Home Office is being arranged to:

- Clarify the consultation process
- Understand timelines and engagement mechanisms

Item 5: Data Gathering and Evidence Base

5.1 The group agreed that the immediate priority is to build a robust, evidence-based dataset to support lobbying efforts.

5.2 Members discussed the need to:

- Consolidate existing data across organisations
- Encourage wider data sharing from the workstream and S12 members
- Ensure data is anonymised where appropriate

5.3 It was noted that several members already hold relevant datasets, including:

- Recorded incidents of assaults on security officers
- Historical media coverage and case studies

5.4 It was agreed that a centralised approach to data collection will enable:

- Stronger evidence for government engagement
- More compelling communications and media activity

Item 6: Communications and Campaign Development

6.1 The development of a coordinated communications campaign was discussed.

6.2 The proposed approach consists of two aligned strands:

- Engagement with the Home Office and consultation process
- A public-facing campaign supported by data and case studies

6.3 Consideration was given to targeting journalists who have previously covered related issues, rather than relying on general press releases.

6.4 Additional campaign ideas included:

- Development of template letters for individuals to contact MPs
- Use of real-life case studies to highlight impact

- Leveraging existing industry networks

Item 7: Stakeholder Engagement Opportunities

7.1 The group identified additional organisations that may provide valuable data or insight, including:

- The Security Benevolent Fund
- Journalists and media contacts with previous relevant coverage

7.2 It was agreed that engagement with these stakeholders could strengthen the overall evidence base and campaign reach.

Item 8: Workstream Participation and Engagement

8.1 It was noted that there are approximately 25 registered members in the workstream, with varying levels of engagement.

8.2 The importance of maintaining momentum and active participation was emphasised.

8.3 A renewed communication will be issued to re-engage members and encourage contributions, particularly in relation to data sharing and campaign input.

Item 9: Next steps

9.1 A coordinated effort will be made over the coming weeks to:

- Gather and consolidate data
- Develop initial communications materials
- Progress engagement with the Home Office

9.2 A timeline of approximately two weeks was suggested for initial outputs.

Item 10: Actions Summary

Ref	Action	Owner	Deadline	Status
1.0	Issue communication to workstream and S12 members requesting data contributions	Jenna Smith / Anisah Memood	9/06/26	Open
1.1	Collate and consolidate data on assaults and incidents affecting security officers – review case studies to make the case and feed to S12 lead.	Workstream members	July 26	Open



1.2	Establish central repository for anonymised data sharing	Alex Booth	July 26	Open
1.3	Analyse dataset and develop key insights for lobbying and communications	S12 Leads / Comms	July 26	Open
1.4	Develop initial communications campaign based on data and case studies	Jenna Smith / Comms group	July 26	Open
1.5	Identify and engage journalists with prior coverage of relevant issues	Jenna Smith/Comms group	July 26	Open
1.6	Explore development of template letter for individuals to contact Parliamentary Lobbying Commission and MPs	Jenna Smith/Comms group	July 26	Open
1.7	Arrange meeting with Home Office to discuss consultation process	Alex Booth / Paul Fullwood	July 26	Open
1.8	Engage Security Benevolent Fund to explore available data and insights	Alex Booth	July 26	Open
1.9	Identify additional stakeholders and data sources to support campaign	Workstream	Ongoing	Open

Item 11: Any Other Business

10.1 Suggestions were made to expand stakeholder engagement and explore additional data sources.

No further items were raised.

Item 12: Next meeting date: Wednesday 17 June 2026

Item 13: Close of Meeting

The Chair thanked attendees for their contributions and with agreement on next steps and a focus on maintaining momentum. The meeting was formally closed at 1:36pm.